



# FPG INSURANCE SUSTAINABILITY 2023



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## FPG INSURANCE'S SUSTAINABILITY

With a population exceeding 117 million, the Philippines is a dynamic tapestry of communities, each facing unique challenges and vulnerabilities. At FPG Insurance, we recognize the importance of diversification in our product offerings and solutions to address the diverse perils confronting individuals and businesses. From unforeseen natural calamities to accidents involving people and the assets they cherish, we understand the vital role insurance plays in safeguarding lives and livelihoods amidst uncertainty.

Our sustainability initiatives begin inwardly with our employees and extend outward to the communities through partnerships. The culture of sustainability within our organization is fostered by our employees and partnerships, which actively engage with local communities. Our aim is to create a lasting positive impact that extends well beyond insurance coverage.

\* Our sustainability initiatives focus towards:



- 1. Good Health and Well-Being:** Ensure healthy lives and promote well-being for all at all ages.
- 2. Gender Equality:** Achieve gender equality and empower all women and girls.
- 3. Climate Action:** Take urgent action to combat climate change and its impacts.

## **GOOD HEALTH AND WELLBEING**

FPG Insurance prioritizes the holistic well-being of its employees by offering comprehensive HMO coverage that includes physical, emotional, and mental health support. This commitment is further reinforced through educational workshops and awareness talks organized by the company, along with regular health announcements and bulletins to ensure everyone remains informed about health matters.

Simultaneously, FPG Insurance demonstrates its commitment to corporate social responsibility by taking proactive steps to promote health and wellness within the community through collaborative efforts with organizations. In 2023, we partnered with AyalaLand Estates for their Green Run, a fun run event promoting both health and environmental conservation initiatives. Our employees engage enthusiastically as participants, while the organization ensures the safety and vitality of all involved by extending complimentary personal insurance coverage to reinforce our commitment to community wellbeing.

## **GENDER EQUALITY**

In the walls of FPG Insurance, diversity thrives and every voice is valued. Gender equality isn't just a principle, it's our commitment. We strive to demonstrate the transformative power of equality deeply into the fabric of our organization.

FPG Insurance's workforce is comprised of 65% female and 35% male employees. What we are even more proud of is the 50/50 split between male and female leaders in our executive ranks. This balance highlights our unwavering dedication to talent, irrespective of gender, and the power of meritocracy.

## **CLIMATE ACTION**

At FPG Insurance, we're on a mission to be sustainable and lead the way in environmental conservation through our innovative efforts to reduce energy consumption and paper waste.

Our "Lights Out" program exemplifies our commitment to energy reduction, actively curbing energy usage by dimming and closing office lights for one hour during working days. This initiative not only lowers our energy footprint but also fosters awareness among employees about the crucial importance of energy conservation.

Furthermore, we're revolutionizing our business practices by adopting a paperless policy issuance system. Through this transition, we issue digital policies, or e-policies, to clients instead of printed paper, significantly reducing our paper usage. This initiative not only preserves natural resources but also diminishes our environmental impact, and the company's carbon footprint.

